

# EMPLOYMENT

## RANKINGS

### BEST LAWYERS 2017

- **Emmanuelle Barbara** (Labor and Employment Law, Labor and Employment Law: Employee Benefits)
- **Fabienne Haas** (Labor and Employment Law)
- **Philippe Durand** (Labor and Employment Law)
- **Marie-Hélène Bensadoun** (Labor and Employment Law)
- **Virginie Devos** (Labor and Employment Law)
- **Catherine Le Manchec** (Labor and Employment Law: Employee Benefits)

### CHAMBERS AND PARTNERS EUROPE/GLOBAL

- **Labor and Employment Law** : band 2
- **Emmanuelle Barbara** : band 1
- **Virginie Devos** : band 4
- **Marie-Hélène Bensadoun** : band 4
- **Mary-Daphné Fishelson** : band 5

### LEGAL 500 EMEA

- **Tier 1/4** (Labor and Employment Law)

### LEGAL 500 PARIS

- **Tier 1/5** (Labor and Employment Law)

### DÉCIDEURS STRATÉGIE FINANCE DROIT

- M&A Labor Law Issues : **leading**
- Mobility and expatriation : **highly recommended**
- Collective Disputes : **leading**
- Complementary Social Protection : **highly recommended**
- Employees Benefits & Relations : **excellent**
- Corporate Executive Officers Advocacy Role : **highly recommended**
- Reorganisation, Restructuring, Redundancy Plans & Collective Dispute : **leading**
- Social Security : **highly recommended**

### Option Droit & Affaires

- **Tier 5/5** (Layoff plans and related collective litigation)

### MARKET PERCEPTION (CHAMBERS EUROPE)

"The team is business-oriented: the lawyers tell me what the law is, then I tell them how I want to work in that context and they help me manage the level of risk we're willing to take."

"The lawyers are very responsive and able to adapt their language to the people they're talking to."

"**August & Debouzy** demonstrates 'a very good understanding of the business context' and is instructed in 'high-stakes and highly complex matters'. It assists leading corporations with large restructuring, co-employment issues and transactions, as well as complex collective and mass litigation. The seven partners are Emmanuelle Barbara, Fabienne Haas, Marie-Hélène Bensadoun, Philippe Durand, Virginie Devos, Eric Manca and the 'very practical and creative' Catherine Le Manchec."

#### Legal 500 EMEA - 2015

"**August Debouzy** gives 'precise, efficient and actionable answers'. The 30-lawyer team is especially recommended for handling collective bargaining, restructuring and other complex matters, and recently advised large French and multinational companies on site closures, strategic M&A and redundancy projects. It assisted Office Depot with restructuring and site closures. The seven-partner team is made up of Emmanuelle Barbara, who gives 'high-end advice on challenging matters'; Virginie Devos, who is 'personally committed to her clients'; Fabienne Haas; Marie-Hélène Bensadoun; Philippe Durand; Eric Manca; and Catherine Le Manchec."

#### Legal 500 EMEA - 2016

"**Emmanuelle Barbara** enjoys a stellar reputation in the field, with clients especially valuing her strategic vision: "She grasps the situation quickly and has very good judgement."

"**Marie-Hélène Bensadoun** works on both contentious and non-contentious matters, and continues to be the lead for many of the firm's most important clients. She is a member of the Bar in both France and Spain."

"**Virginie Devos** has a number of top-level clients for whom she does significant work around reorganisations, including devising employment protection plans."

"**The lawyers' anticipation of risk is very good; they provide cutting-edge solutions.**"

**Chambers Europe**